



Policy Statement

Thunder Bay Christian School respects the right to privacy and is committed to upholding the confidentiality and security of personal information. We have developed practices to ensure this commitment is carried out in a responsible manner.

Thunder Bay Christian School collects, retains and discloses certain personal information in order to provide the best Christian education possible. To protect your privacy we are committed to honouring the following principles:

1. Accountability

At Thunder Bay Christian School the principal is the privacy Officer and is responsible for implementing the privacy policy for staff, students and parental/guardian contact. This information will be kept in a locked filing cabinet in the principal's office or will be protected by a password on office computers. With respect to parents and society members, this responsibility has been given to the board executive or designate. This information will also be locked in a secure place and password protected if in electronic format.

2. Identifying Purposes

The purposes for which personal information is collected will be identified before or at the time of the collection of information.

3. Consent

Based on the reasons provided for collecting personal information, each individual's consent will be obtained for the collection and disclosure of that information.

4. Limiting Collection

Personal information collected will be limited to that which is necessary for the purposes identified.

5. Limiting use, disclosure and retention

Personal information will only be used and disclosed for the purposes for which it was collected and for which consent has been obtained. Personal information will only be retained for as long as is necessary for the fulfillment of these purposes.

6. Accuracy

Personal information shall be kept as accurate, complete and up-to-date as is necessary to fulfill the purposes for which it is to be used.

7. Safeguards

Personal information will be protected by appropriate safeguards to prevent unauthorized access or uses.

8. Open policy

Thunder Bay Christian School will readily make available its policies and practices regarding the protection of personal information.



9. Individual Access

An individual has the right to access files containing personal information and may challenge the accuracy and completeness of the information. Incorrect information will be promptly corrected or deleted.

10. Questions and Concerns

Please contact the privacy officer if you wish to discuss our policy and procedures relating to the protection of personal information.

Definitions:

“personal information” is defined very broadly in the PIPEDA as “any information about an identifiable individual except the name, title, business address and business phone number of an employee.”

Personal information therefore includes an individual’s home address, gender, age, ethnic origin, race, ID numbers, financial and credit information, personal health information, consumer preference information, religious affiliation, donation history, personal habits, personal interests and personal history. (From *Fasken Martineau Client Notice* – April 2003.